

UNCOMMON LEADER AWARD

Impact Award Nomination Application

Section 1. Confirm Interest (required)

1. Please confirm your interest in being considered for the Impact Award. (Note: If you are not interested, you are not required to complete the remainder of this form.)
 - a. Yes, I would like to be considered.
 - b. No, I am not interested at this time.
2. All finalists for the Impact Award will have to complete a background check. If you are selected as a finalist, are you willing to have the Foundation conduct a background check? (Note: If no, you are not required to complete the remainder of this form.)
 - a. Yes, I agree to having a background check.
 - b. No, I am not interested at this time.

Section 2. Conflicts of Interest (required)

1. Have you been an employee or board member of the Kauffman Foundation since June 2020? (Note: If yes, you are not eligible for an award at this time.)
 - a. Yes
 - b. No
2. Are you an immediate family member of a current employee or board member of the Kauffman Foundation? (Note: If yes, you are not eligible for an award at this time.)
 - a. Yes
 - b. No

Section 3. Nominee Contact Information (required)

1. First Name
2. Middle Name
3. Last Name
4. Email
5. Phone Number
6. LinkedIn Page (optional)
7. Job Title
8. Name of 501(c)3 public charity organization
9. 501(c)3 public charity organization EIN number

Section 4. Reference Contact Information (required)

As part of the nomination process, we kindly ask that you provide two references to support your application. These references should be individuals who can speak to your work, achievements, and impact within the community. The references may be a colleague, mentor, community leader, or anyone who is familiar with your contributions and can offer insights into your qualifications for this award. Your references will help strengthen your nomination and

provide a well-rounded perspective on your contributions. References do not have to live in Kansas City but should be able to clearly and accurately articulate your impact in the region.

Once you have provided their email address, they will be sent a notification and information on how to complete the reference process. The due date for all references is August 15 at 11:59 p.m. **Please note:** This is different than the due date for your application, which is August 1 at 11:59 p.m. **Incomplete applications or missing references will result in disqualification.**

Please provide the following information for your references:

- Reference One
 - First and Last Name
 - Email (please confirm before submitting)
 - Phone Number
 - Relationship to you (e.g., colleague, mentor, etc.)
- Reference Two
 - First and Last Name
 - Email (please confirm before submitting)
 - Phone Number
 - Relationship to you (e.g., colleague, mentor, etc.)

Section 5. Award Criteria

There are five award criteria, outlined below, that define the ideal nominee for the Impact Award. The award criteria are based on Mr. Kauffman's core values of community impact, innovation, equity, collaboration, and a strong commitment to economic mobility.

In order to submit your nomination, you are asked to provide a short, concise response on how you meet the following award criteria. **Do not exceed two paragraphs per criterion.**

1. **Community Impact.** Please describe how you have actively contributed to initiatives or projects over the past three years that have led to meaningful improvements in the Kansas City region. *You may include outcomes, populations served, and any measurable or observed changes. Include any professional, volunteer, or community leadership roles.*
2. **Innovation.** How do you demonstrate leadership and inspire others to take action or drive change? *Please describe any innovative practices, programs, or ideas you've led or contributed to.*
3. **Equity.** How does your work amplify underrepresented voices or address systemic inequities? *Please include specific actions, strategies, or examples of inclusive practices and intentional equity efforts.*
4. **Collaboration.** How do you collaborate with others to achieve collective goals? *You may highlight partnerships, shared leadership, or co-created initiatives.*
5. **Focus on Economic Mobility and Systems Change.** How does your work support economic mobility and address systemic barriers within the community? *Please provide examples of strategies or initiatives aimed at long-term, scalable change.*